IMPORTANT:
OSHA UPDATE ON WORK-RELATED INJURIES

OSHA has new record keeping rules

OSHA’s revised record keeping rule includes two key changes:

First, the rule expands the list of severe work-related injuries that all covered employers must report to OSHA. The revised rule retains the current requirement to report all work-related fatalities within 8 hours and adds the requirement to report all work-related in-patient hospitalizations, amputations and loss of an eye within 24 hours to OSHA.

You can report to OSHA by:

- Calling OSHA’s free and confidential number at 1-800-321-OSHA (6742).
- Calling your closest OSHA Area Office during normal business hours.
- Using the new online form that will soon be available.

Second, the rule updates the list of industries that are exempt from the requirement to routinely keep OSHA injury and illness records, due to relatively low occupational injury and illness rates.

NYS OSHA Work Group:

- PRO-DAIRY
- Northeast Dairy Producers Association (NEDPA)
- New York Farm Bureau
- NY Center for Agricultural Medicine and Health (NYCAMH)
- Cornell Cooperative Extension
There are two important elements for producers to understand:

1. The new rule retains the exemption for any employer with ten or fewer employees, regardless of their industry classification, from the requirement to routinely keep records. So smaller operations are not required to keep these records, just like they are not subject to other OSHA enforcement.

2. Agriculture/dairy is not considered a low hazard industry and so the new rules above apply to dairy.

The final rule will allow OSHA to focus its efforts more effectively to prevent fatalities and serious work-related injuries and illnesses. The final rule will also improve access by employers, employees, researchers and the public to information about workplace safety and health and increase their ability to identify and abate serious hazards.

For more information, view the OSHA Fact Sheet.